

**Your Leadership Style Mix**  
*Strategic, Tactical, and Operational*

Question: What kind of tasks do you enjoy?  
(Circle only those letters that correspond to tasks you greatly enjoy)

- a. Dreaming about the future.
- b. Preparing a budget.
- c. Getting to know a person you work with.
- d. Graphing on paper a new plan.
- e. Analyzing what when wrong with a past strategy.
- f. Creating a visual map of the planning process.
- g. Balancing your checkbook.
- h. Sharing about your family history.
- i. Reading books on new ideas.
- j. Attending seminars on creativity.
- k. Tackling a numerical problem.
- l. Reading books on history.
- m. Researching costs associated with a project.
- n. Creating a survey.
- o. Taking a survey.
- p. Leading under 12 people on a project.
- q. Recording the minutes of a meeting.
- r. Loading and adjusting new software on your computer.
- s. Designing ways to better communicate an idea.
- t. Relaxing by sharing with friends about hobbies.
- u. Relaxing by sharing with friends about what when wrong.
- v. Relaxing by dreaming with friends about new ideas.
- w. Working on a hobby with a few closer friends.
- x. You share your personal feelings easily with others.
- y. You share your new ideas easily with others.
- z. You like to get a job done with a minimum of fuss.

For each letter you circled, put a check in the corresponding box:

For each of the following letters you circled, put a check in this BOX:  C, H, P, T, W, X, Z	For each of the following letters you circled, put a check in this BOX:  B, D, E, F, G, K, M, N, Q, R, S, U	For each of the following letters you circled, put a check in this BOX:  A, I, J, L, O, V, Y
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Total up the check marks:	Total up the check marks:	Total up the check marks:
<b><i>Operational Leader</i></b>	<b><i>Tactical Leader</i></b>	<b><i>Strategic Leader</i></b>
You may be primarily comfortable with a leader style associated with the box that contains the most checkmarks. <sup>36</sup>		

Adapted from Preparing for Change Reaction: How to Introduce Change in Your Church by Bob Whitesel (Indianapolis: Wesleyan Publishing House, 2007)